

Customized Employment and Job Development

Who is Eligible?

These services are intended for Job Seekers who are not likely to achieve success through self-marketing efforts to employers.

Eligible Job Seekers must meet the following criteria:

- Have a disability, barrier or multiple barriers to employment and self-sufficiency
- Are not presently participating in other employment programs that duplicate the services being delivered
- May be BCEA, EI or General Clients who have Multiple Barriers to Employment or have a disability
- Must have Employment as a goal
- Have not been or are unlikely to be successful in achieving employment through traditional employment programs
- Require customized workplace services and supports to find and maintain employment.

WorkBC
Employment Services Centre



The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia

**PRINCE GEORGE
EMPLOYMENT SERVICES
1511- 3rd Ave
(250) 596-2517
www.PGES.ca**

WorkBC
Employment Services Centre

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What does Customized Employment and Job Development mean?

Customized Employment:

Customized Employment Development Services involve creating a new job or self-employment opportunity that is customized to the individual needs, skills, abilities and contributions of a Job Seeker, when this level of intensive specialized services are determined necessary for a Job Seeker.

Job Development:

Job Development Services involve providing individualized services to employers and Job Seekers for successful employment. Job Development activities include negotiating with employers for new job opportunities that may be existing or developing (carve) from existing job descriptions based on the needs, skills and abilities of the Job Seeker and individual employer needs.

Services:

Services are based on an individualized assessment of the strengths, needs and interests of the Job Seeker while also meeting the specific needs of the employer including:

- Employment Preparation
- Identifying your skills and/or need for training
- Targeted Resume and Cover Letters
- Workshops
- Assessments (Examples: Skills, Personality, Learning Styles, Ergonomics)
- Job Coaching and Job Maintenance Services
- Accessibility, Devices, Improvements, Aids, Training, other Accommodations
- Financial Supports for employment start up needs
- Unpaid and/or Paid Work Experiences
- Training, Tutoring supports
- Self-Employment

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